

COLLABORATIVE SERIES FOR SUPERINTENDENTS AND PRINCIPAL SUPERVISORS

Preparing Principals to Lead Change

80% of superintendents are dissatisfied with the quality of principal preparation programs today. As one superintendent put it, "Principals don't learn how to develop strategies and lead change, even though that is 90% of what they are asked to do."

This program equips district leaders to address those gaps and move their principals from managers to strategic change leaders who are equipped to drive continuous improvement in their schools.

PATHWAY MODULES

What we will accomplish together

1

Define Essential Competencies

- Review the latest research on what separates high-performing principals from the rest, and how districts can build those capabilities
- Take away EAB's 360 assessment to identify your principals' current strengths and areas for improvement

2

Design Your Strategic Leadership Programming

- Integrate essential trainings into your professional development calendar
- Learn how to implement EAB's strategic improvement cycles that help principals develop leadership skills while delivering results

3

Protect Time for Strategic Work

- Define the steps that both district leaders and principals can take to minimize distractions and optimize use of time
- Craft a district-wide agreement for the practices you will implement in the next school year

4

Hire the Right Candidates

- Discover leading-edge practices for evaluating strategic leadership competencies in principal candidates
- Build a plan to embed select practices in your hiring process for the next year

4 Working Sessions



- Expert guidance
- Protected time
- Peer collaboration

Weekly Office Hours



- Individualized support
- Thought partnership
- Accountability partners

Every Resource Needed



- Data tools
- Project plans
- Communication guides

Professional Development Series for Principals and School Leaders

Strategic Leadership + Proven Solutions = Game Changing Results

Research has shown that strategic thinking and strong interpersonal skills are the difference-makers for effective school leadership today. But principal preparation programs rarely teach candidates to craft effective strategies and lead change. EAB's professional development programming provides the "missing ingredients" that many districts are searching for while equipping school leaders with proven strategies for tackling today's most urgent challenges.

Build critical leadership skills overlooked in principal preparation programs



Equip principals with proven solutions to today's most urgent challenges

Essential Trainings for Change Leaders



Diagnose Problems

Introduction to Root Cause Analysis



Craft Inclusive Solutions

Hidden Enemies to Strategy



Strategize for Change

Leading Campus Change Initiatives



Navigate the Human Element

Empathetic Leadership Seminar



Combat Inefficiencies

Process Improvement for Principals

Best Practice Seminars

Boost attendance with a best-in-class campaign

Raise reading scores with a proven playbook for aligning with the Science of Reading

Combat chronic absence with a year-round tiered outreach strategy

Expand career readiness with school-wide strategies for scaling awareness and guidance

Reduce behavior challenges by creating optimal conditions

Raise teacher morale and retention with a systematic approach to identifying needs

Prevent mental health crises by strengthening early identification

Navigate flashpoints with proven strategies for anticipating and managing disruptive events

Year-round programming

1 skill training
+1 best practice presentation
each month

Optimized for PLCs

Resources, discussion guides, and next steps are provided for each session. Will be available on demand.

Custom sessions

Partners can schedule 3 virtual sessions and 1 onsite session per year of partnership, tailored for your team

Launching July 2024

Join by June 15th to reserve space for your school leaders